

A LABOUR MARKET ANALYSIS OF PROFESSIONAL SERVICES IN THAMES VALLEY BERKSHIRE

Professional services is a significant sector in the Berkshire economy. The county is home to just under 55,000 professional services jobs and multi-national companies including Deloitte and EY.

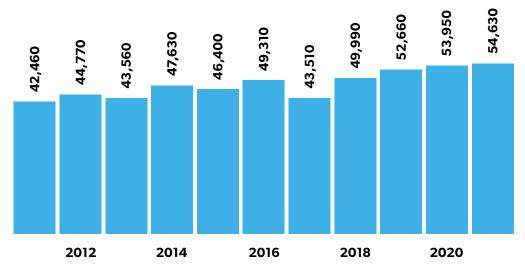
There are 54,630 professional services jobs in Berkshire today, representing 10.6% of all jobs in the county. Demand for these jobs has remained strong in recent years, with job vacancy volume recovering quickly after a decrease during the first Covid-19 lockdown.

Major professional services employers locally include Wood Group, EY, Deloitte, PWC and Mitie, who require workers from multiple

occupations to operate effectively. There is evidence of existing need for workers in areas such as accountancy and veterinary activities, with specialist skills including accounting, staff management and litigation also being demanded by employers.

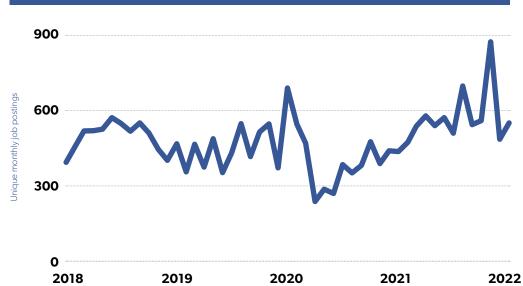
Projections indicate significant future demand from professional services employers for workers in multiple occupations between 2021 and 2030. These occupations include chartered and certified accountants; architectural and town planning technicians; and management consultants and business analysts. The further education and apprenticeship systems will play an important role in meeting this demand by providing a steady stream of people with the right skills.

Professional Services jobs



Data: Emsi Burning Glass 2022.1

Professional Services monthly job postings



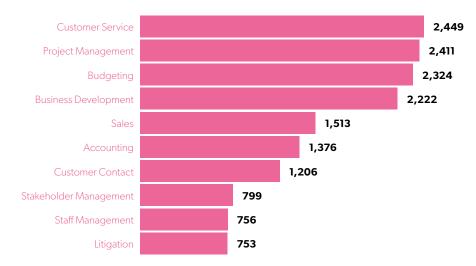
Data: Emsi Burning Glass Job Posting Analytics

Top 10 Professional Services employers looking to hire since jan 2018

John Wood Group Plc 1,053 Pricewaterhousecoopers 672 **KPMG** 575 Deloitte 474 ΕY 472 The Rank Group Plc 460 Remarkable Group Limited 407 Mitie Limited 366 Stantec Limited 297 **Grant Thornton** 229

Data: Emsi Burning Glass Job Posting Analytics

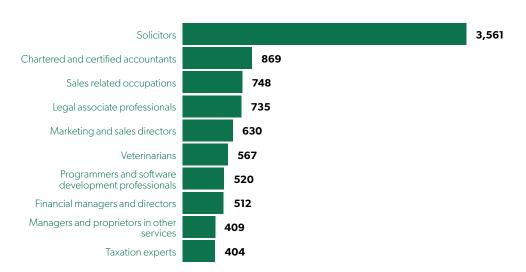
Top 10 Professional Services specialised skills in postings since jan 2018



Unique job postings (Jan 2018-Jan 2022)

Data: Emsi Burning Glass Job Posting Analytics

Top 10 Professional Services occupations in postings since jan 2018



Unique job postings (Jan 2018-Jan 2022)

Unique job postings (Jan 2018-Jan 2022)

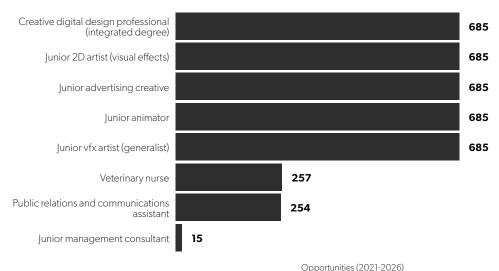
Top 10 Professional Services job openings



Openings (2021-2030)

Data: Emsi Burning Glass 2022.1

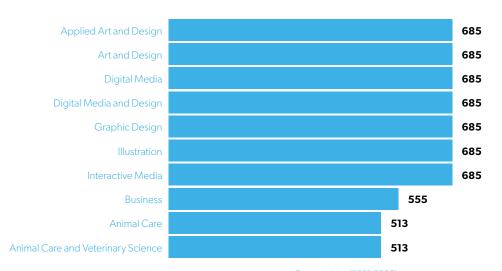
Top Professional Services apprenticeship delivery opportunities



Data: Emsi Burning Glass 2022.1

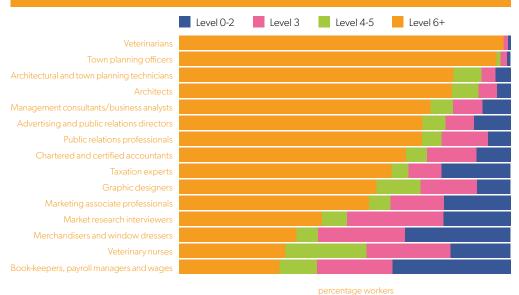
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Top 10 Professional Services further education delivery opportunities



Opportunities (2021-2026

Professional Services occupations qualification level



Data: ONS Labour Force Survey

GUIDANCE NOTES

The apprenticeship and further education delivery charts highlight where there are opportunities to increase the delivery of courses in certain subject sector areas (SSAs) and apprenticeship standards over the period from 2021 to 2026. Specifics on the potential scale of increases are not included as the methodology used to generate the charts factors in the capability of learners on different courses to enter one occupation, introducing some overlaps in the scale of opportunity. Therefore, the charts should be interpreted as indicators of potential and not of what exactly needs to be delivered.

Both delivery opportunity charts should

also be interpreted within the context of the qualification level profile chart. This chart shows the qualification level profile of the most concentrated occupations within the sector, enabling for observations to be made about what level of qualification an SSA or apprenticeship standard could be delivered by assuming links between the occupations and opportunities shown on the other two charts.

More detailed information on how future labour demand and supply may change opportunities for apprenticeship and further education delivery is available elsewhere through software tools such as Emsi Burning Glass Analyst.