A LABOUR MARKET ANALYSIS OF DIGITAL IN THAMES VALLEY BERKSHIRE

The digital sector plays a significant role in the economy of Berkshire. The county is home to over 72,300 jobs and multi-national corporations including Microsoft and Vodafone Group.

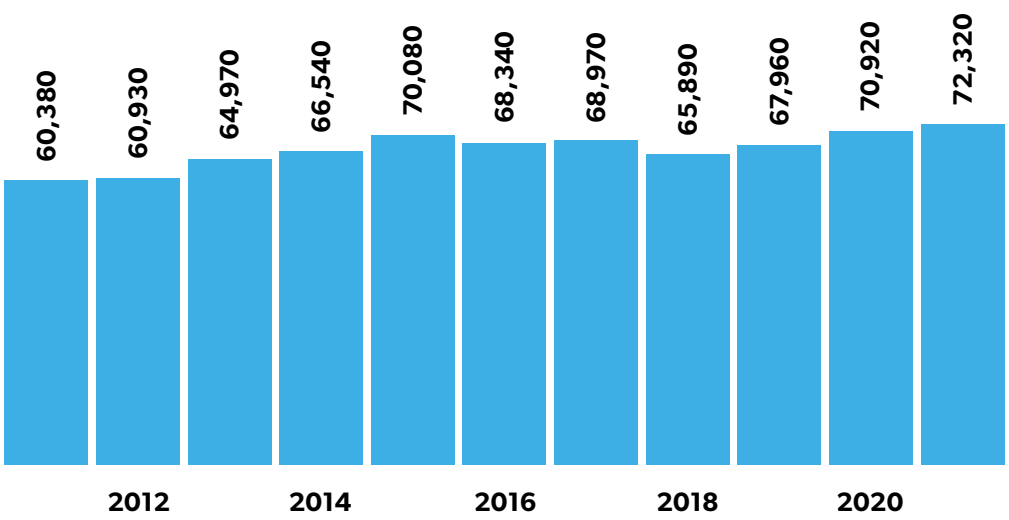
There are 72,320 digital jobs in Berkshire today, representing 14% of all jobs in the county. Demand for these jobs has remained strong in recent years, with job vacancy volume recovering quickly after a minor dip during the first Covid-19 lockdown.

Major digital employers locally include Microsoft, Vodafone Group, Three and Micro Focus, who require workers from multiple occupations to operate effectively. There is evidence of existing need for workers in areas such as software development and telecommunications, with specialist skills including telecommunications and SQL programming also being demanded by employers.

Projections indicate significant future demand from digital employers for workers in multiple occupations between 2021 and 2030. These occupations include IT business analysts, architects and systems designers; and programmers and software development professionals. The further education and apprenticeship systems will play an important role in meeting this demand by providing a steady stream of people with the right skills. ◆

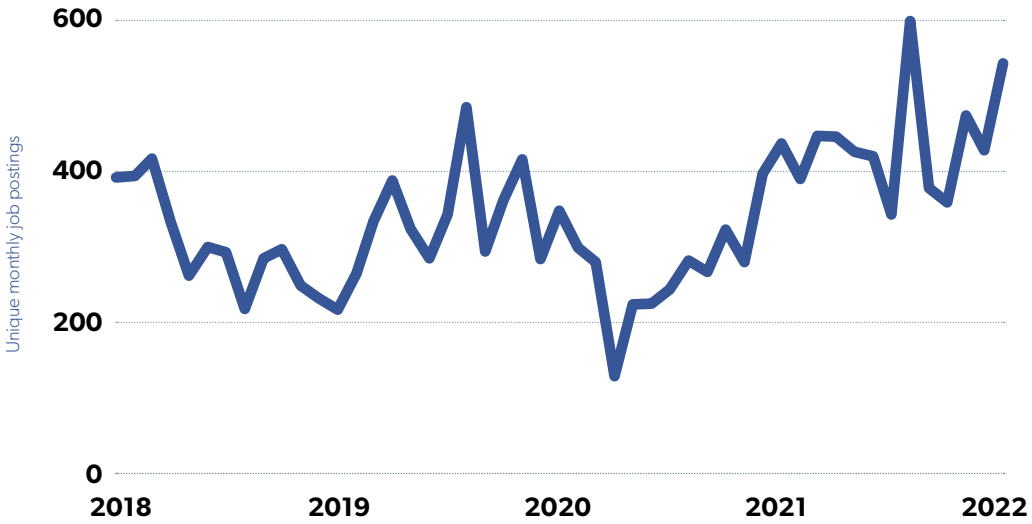
All the data on this graphic is for Thames Valley Berkshire LEP region only.

Digital jobs



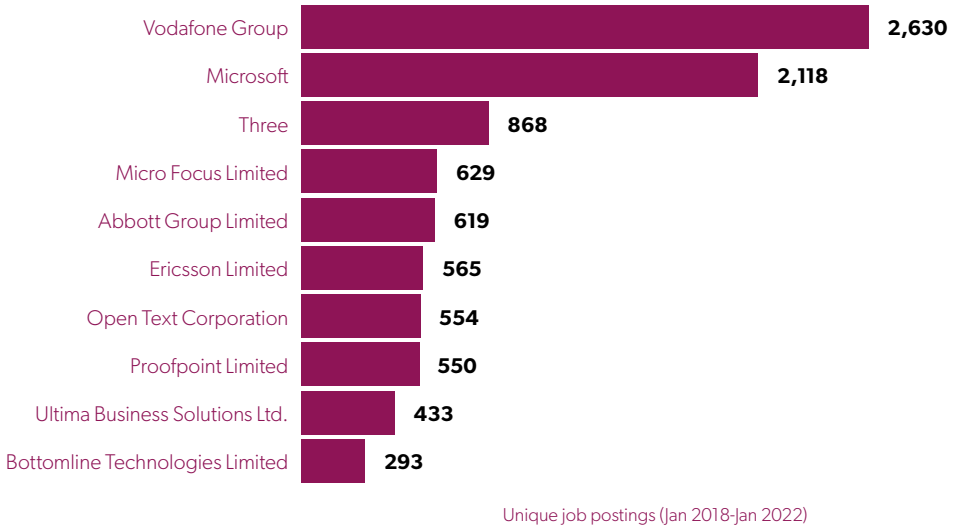
Data: Emsi Burning Glass 2022.1

Digital monthly job postings



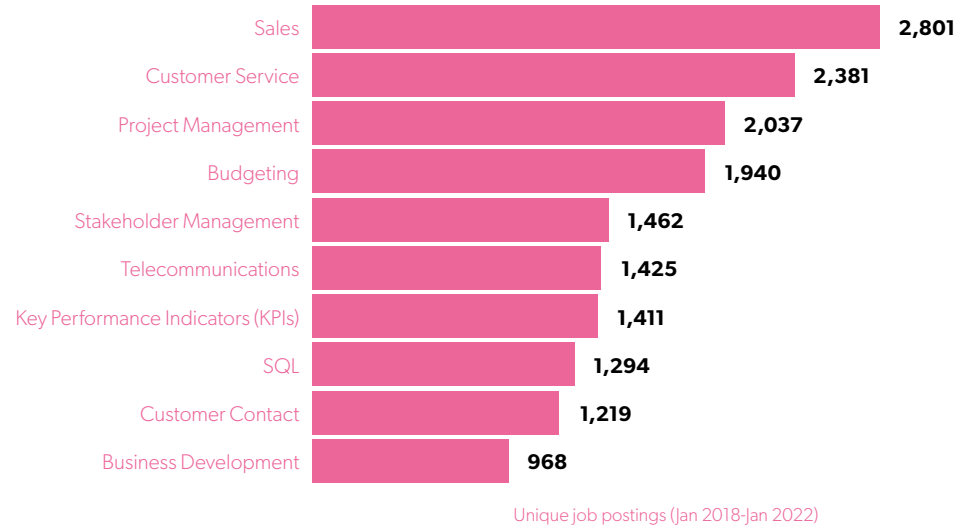
Data: Emsi Burning Glass Job Posting Analytics

Top 10 Digital employers looking to hire since jan 2018



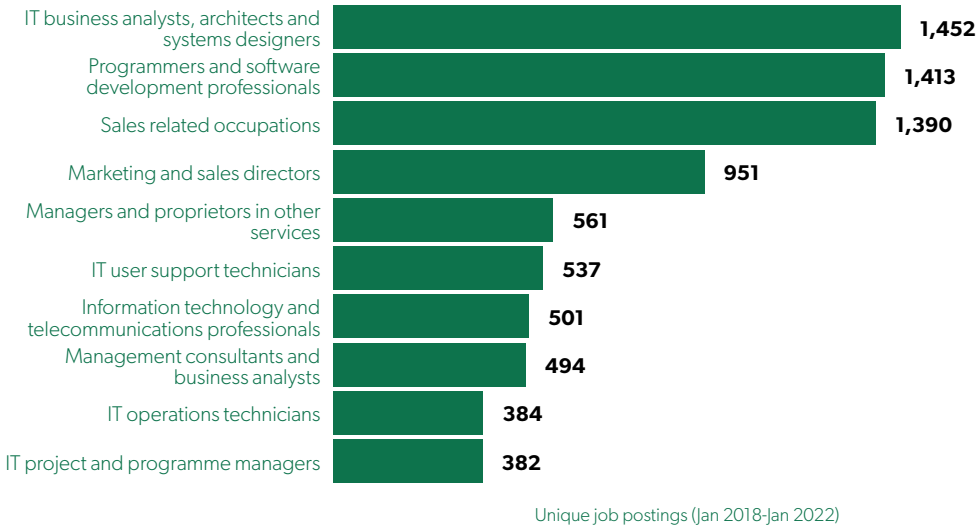
Data: Emsi Burning Glass Job Posting Analytics

Top 10 Digital specialised skills in postings since jan 2018



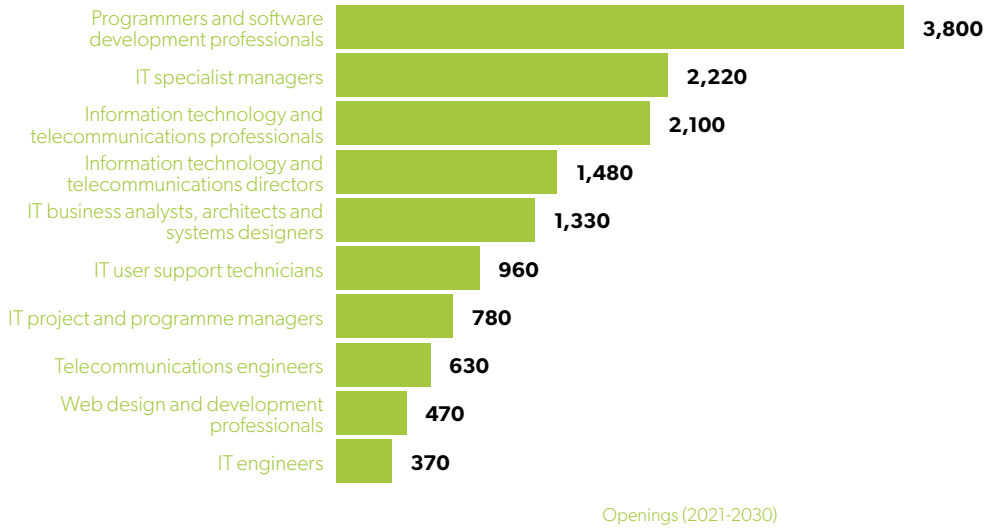
Data: Emsi Burning Glass Job Posting Analytics

Top 10 Digital occupations in postings since jan 2018



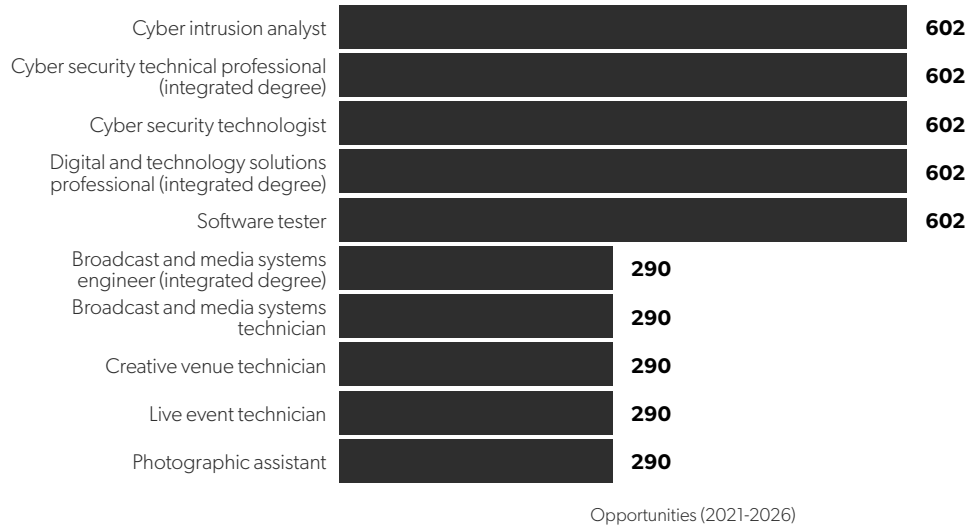
Data: Emsi Burning Glass Job Posting Analytics

Top 10 Digital job openings



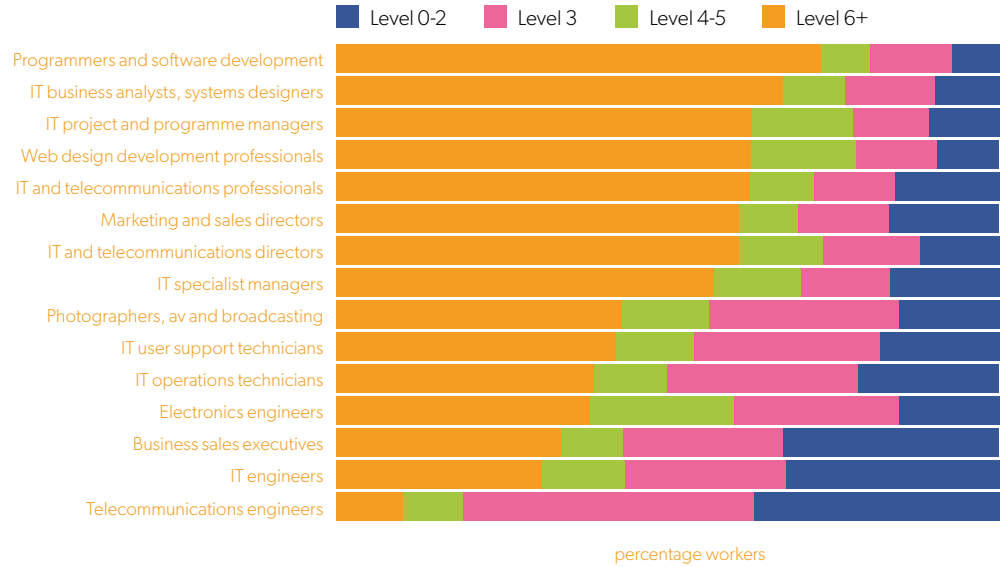
Data: Emsi Burning Glass 2022.1

Top 10 Digital apprenticeship delivery opportunities



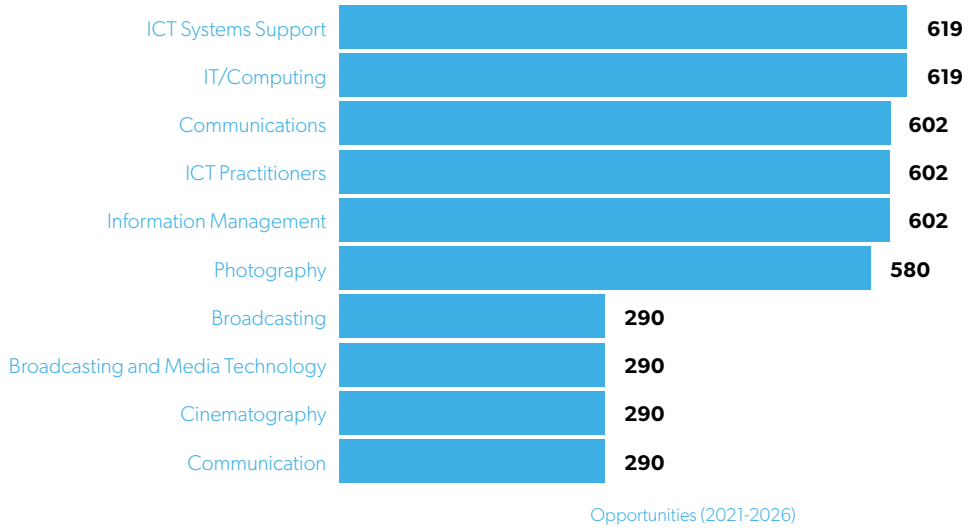
Data: Emsi Burning Glass 2022.1

Digital occupations qualification level



Data: ONS Labour Force Survey

Top 10 Digital further education delivery opportunities



Data: Emsi Burning Glass 2022.1

GUIDANCE NOTES

The apprenticeship and further education delivery charts highlight where there are opportunities to increase the delivery of courses in certain subject sector areas (SSAs) and apprenticeship standards over the period from 2021 to 2026. Specifics on the potential scale of increases are not included as the methodology used to generate the charts factors in the capability of learners on different courses to enter one occupation, introducing some overlaps in the scale of opportunity. Therefore, the charts should be interpreted as indicators of potential and not of what exactly needs to be delivered.

Both delivery opportunity charts should also be interpreted within the context of the qualification level profile chart. This chart shows the qualification level profile of the most concentrated occupations within the sector, enabling for observations to be made about what level of qualification an SSA or apprenticeship standard could be delivered by assuming links between the occupations and opportunities shown on the other two charts.

More detailed information on how future labour demand and supply may change opportunities for apprenticeship and further education delivery is available elsewhere through software tools such as Emsi Burning Glass Analyst. ◆