

Entitlement Statement

UTC Reading September 2022

Policy Coordinator: Stephanie Mitchell Assistant Head: Careers, Futures and Employer Engagement



Aims of the Career Provision

Objectives

- To ensure that every student leaves school prepared for modern life in Britain
- To ensure academic rigour supported by excellent teaching, and developing in every young person the values, skills and behaviours needed to be successful in life
- To ensure that all students receive a rich provision of classroom and extra-curricular activities that develop a range of character attributes such as confidence and resilience, which underpin success in education and employment
- To provide high quality, independent careers guidance that is crucial in helping pupils emerge from school more fully rounded and ready for the world of work
- To ensure that all students are well informed when making career decisions

Our objectives and aims are underpinned by the Gatsby Benchmarks and the CDI Careers Development Framework.

Student Entitlement

KS4 Students

- An understanding of all career pathways available to them including technical, vocational and academic routes (including T-Levels and Apprenticeships)
- Developed employability skills and the ALET attributes
- Relevant and up-to-date Information and guidance about future options available including local labour market information
- Access to the Unifrog Platform to keep track of their career journey
- Careers learning embedded within CAF (Careers and Futures) lessons
- Access to the school Careers Hub, Library and Padlet Platform
- Had at least eight employer encounters over a two-year span
- Project based learning provided by industry partners linked to their subjects
- Opportunity for a 30 minute careers adviser interview for every student by the end of Year 11
- Opportunity for additional careers adviser appointments based on need
- Opportunities to gain experience of the work place either virtually or through trips and visits
- Opportunity for experiential learning through the Training and Development programme
- Opportunities to engage with employers through events such as project days, curriculum learning, national celebration weeks, mentoring programmes and lunchtime drop-ins.
- Opportunity to attend the UTC Reading Careers and Destinations Exhibition
- Learning and understanding the links between curriculum and careers

KS5 Students

- Increased knowledge of careers and pathways available to school leavers including universities, apprenticeships, employment and HNC/HND's
- Relevant and up-to-date Information and guidance about future options available including local labour market information



- Access to the Unifrog Platform to keep track of their career journey
- Careers learning embedded within CAF (Careers and Futures) lessons
- Access to the school Careers Hub, Library and Padlet Platform
- Had at least eight employer encounters over a two-year span
- Project based learning provided by industry partners linked to their subjects
- Opportunity for a 30 minute careers adviser interview for every student by the end of Year 13
- Opportunity for additional careers adviser appointments based on need
- Further Opportunities to gain experience of the work place either virtually, through trips and visits or self-placement
- Opportunity for experiential learning through the Training and Development programme
- Opportunity to attend the UTC Reading Careers and Destinations Exhibition
- Learning and understanding the links between curriculum and careers
- Monitoring and tracking through the UCAS application process
- Enhanced employability skills and the ALET attributes
- Opportunity for a mock interview, psychometric testing and mock assessment centres with local employers in preparation for their next steps
- Access to a Destinations day and evening to support with making informed decisions

Parent/Guardian Entitlement

- Access to the UTC Reading school website with information about the careers provision at the school as well as useful websites and resources
- Access to the UTC Reading Careers Padlet for regular updates about Work Experience opportunities, Apprenticeships as they go live and UCAS updates
- The opportunity to contact the Careers Leader
- Access to information and guidance through the parent 'Destinations' evening, Year 11 'Next Steps' evening and the new parent information evening
- Opportunity to attend the individual Careers Adviser appointments with their son/daughter, where required
- Regular updates via the ParentMail system about Careers events and opportunities