

**Overarching Careers Activities:**

Students will have a number of other careers related opportunities throughout the academic year to complement their studies and continue to develop their employability skills in preparation for the world of work.

- Subject Specific Celebration Weeks e.g. National Apprenticeship Week
- Opportunities for one-to-one careers advice from ADVIZA
- PSHE and Personal Professional Development Programme throughout the academic year
- Specialist enrichments lead by industry professionals
- Employability skills days
- Guest Speakers Programme
- External Trips and Visits
- Duke of York Award
- Work Experience Opportunities

Year Group	Learning Objectives	Activities	Gatsby Benchmark	When	Who	Employer Encounter
<b>KS4 Year 10</b> To begin building employability skills and be able to apply them	To gain an experience of work and to build employability skills.	KS4 Experience Programme [Four Days]	3, 5	Autumn, Term 1 Autumn, Term 2 Spring, Term 1 Spring, Term 2	Led by team leaders, organised by Business Relations Manager	Yes
	To develop wider professional skills.	Professional Qualifications Test Fest [Two Days]	4	Autumn, Term 1 Spring, Term 1	Led and organised by Professional Qualifications Coordinator	No
	To make an informed decision about future career choices.	Careers Fair	4, 5, 7	Spring Term	Led and organised by the Careers Team	Yes

<b>KS4 Year 11</b> To continue building employability skills and to have an understanding of a variety of routes into further education and employment.	To gain an experience of work and to build employability skills.	KS4 Experience Programme [Four Days]	3, 5	Autumn, Term 1 Autumn, Term 2 Spring, Term 1 Spring, Term 2	Led by team leaders, organised by Business Relations Manager	Yes
	To develop wider professional skills.	Professional Qualifications Test Fest [Two Days]	4	Autumn, Term 1 Spring, Term 1	Led and organised by Professional Qualifications Coordinator	No
	To make an informed decision about future career choices.	Careers Fair	4, 5, 7	Spring Term	Led and organised by the Careers Team	Yes

<b>KS5 Year 12</b> To broaden professional attributes and be able to reflect personally on own strengths and improvements. To begin to make informed choices about further education and employment.	To work alongside employers, to develop a deeper understanding of workplace requirements. To further develop employability skills.	KS5 Pipeline Programme [Four Days]	3, 5	Autumn, Term 1 Autumn, Term 2 Spring, Term 1 Spring, Term 2	Led by industry professionals, supported by team leaders, organised by Business Relations Manager	Yes
	To develop wider professional skills.	Professional Qualifications Test Fest [Two Days]	4	Autumn, Term 1 Spring, Term 1	Led and organised by Professional Qualifications Coordinator	No
	To build a professional network, liaising with industry professionals to make an informed decision	Careers Fair	4, 5, 7	Spring Term	Led and organised by the Careers Team	Yes

	about future career choices.					
	To explore the university options available, and to better understand the application process and requirements.	UCAS Day	7	Summer Term	Led by Destinations Coordinator	Yes
<b>KS5 Year 13</b>	To work alongside employers, to develop a deeper understanding of workplace requirements. To further develop employability skills.	KS5 Pipeline Programme [Four Days]	3, 5	Autumn, Term 1 Autumn, Term 2 Spring, Term 1 Spring, Term 2	Led by industry professionals, supported by team leaders, organised by Business Relations Manager	Yes
To have been successful in the chosen route of progression. To develop the skills to be able to work/live independently after KS5 studies.	To develop wider professional skills.	Professional Qualifications Test Fest [Two Days]	4	Autumn, Term 1 Spring, Term 1	Led and organised by Professional Qualifications Coordinator	No
	To build a professional network, liaising with industry professionals to make an informed decision about future career choices.	Careers Fair	4, 5, 7	Spring Term	Led and organised by the Careers Team	Yes

	To ensure students have a positive destination and to support them in reaching their aspirations.	UCAS and Apprenticeship Application Support	3, 7, 8	Autumn Term	Led and delivered by the Destinations Coordinator	No
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