

# UTC READING

## Student Dress Policy

### Introduction

UTC Reading (UTC) is an educational environment that will mirror the work environment to ensure students are prepared for their future careers.

### Aim

At the UTC students will be expected to dress in business wear. This will allow student to align themselves more closely to the world of work.

The dress code is designed to:

- Promote a sense of pride in the UTC in line with our ethos, values and beliefs.
- Encompasses a sense of community and belonging.
- Supports positive behaviour and discipline.
- Is practical, smart and business-like.
- It identifies students within the UTC.
- Prevents students from coming to the UTC in fashion or 'designer' label clothes that could be distracting in lessons or create a sense of competition.
- Students feel equal to their peers in terms of appearance and helps nurture cohesion between different groups of students.

We require all employees and students at UTC Reading to adhere to our Business Dress Policy

- Both males and females are required to dress in a professional business-like manner.
- Females are required to wear formal smart trousers or a dress/skirt of reasonable length with a smart, appropriate top and jacket (black, grey or blue). Shoes must be smart and of a height suitable for the planned activities of the day: open toed, flip-flop or Ugg-style boots are not considered appropriate or safe.
- Males must wear a shirt and tie with formal smart trousers and jacket. The Principal may authorise the removal of the tie depending on the type of activity being carried out.
- Hair should be neat and tidy. Headgear worn for religious purposes is permitted.
- Facial coverings for religious reasons are expected to be removed whilst at the UTC to ensure individuals are identifiable.
- Any jewellery worn should not be excessive or a health and safety hazard.
- Earrings may be worn taking into account health and safety, however no other jewellery worn through body piercing should be visible, with the exception of religious requirements.

- Personal adornment of all descriptions should be kept to a minimum to reflect the professional, business-like ethos of the UTC.
- Any tattoos should not be visible to others whilst at the UTC or when representing the UTC in any capacity.
- No badges other than name badges and the UTC pin badge should be worn whilst at the UTC or when representing the UTC in any capacity.
- The UTC Lanyard should be worn at all times for health and safety reasons

Certain items are not permitted at the UTC under any circumstances; examples of such are given below:

- Jeans or torn trousers
- Casual sports clothing (unless appropriate for a sport lesson)
- Sweatshirts, hoodies or T-shirts bearing slogans or symbols
- Headphones whilst walking around the campus
- Trainers or flip-flops
- Strapless tops
- Overly tight or revealing clothes, including mini-skirts, excessively low-cut tops or garments revealing the midriff

Students are expected to attend the UTC in business dress every day, including visits and trips, unless a specified dress code has been given.

In serious cases where in the opinion of the Principal a student's appearance is unacceptable, the student may be required to return home to change. In these circumstances, the parent will be contacted and informed of the situation prior to the student leaving site.

### Physical Education Clothing

<b>P.E. Kit (Staff and Students)</b>
UTC Polo Shirt in White or Navy with UTC Logo
Navy Shorts
Navy Tracksuit Bottoms
Navy Sweatshirt
Navy Football Socks or White Socks
Football Boots
Trainers for indoors

For Engineering, Safety shoes (1<sup>st</sup> pair) will be provided for those students who specialise in engineering, after which parents will need to provide. For those students who opt to take engineering courses during enrichment, safety shoes will need to be provided by their parents. In Science and workshop work labcoats/safety jackets/safety goggles and other safety wear will be provided.

## **Monitoring and Evaluation**

The Board of Governors and Principal will monitor the operation and effectiveness of the UTC's Student Dress Policy.

Date created: March 2013

Date agreed: April 2013

Date of Review: July 2016

Next Review: July 2019