

TITLE: Behaviour Policy – Coronavirus Addendum	REF: GOV017.1	VERSION: 3
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LEAD PERSON: CEO		
VERSION	REVIEWER/APPROVAL	REVIEW NOTES
1. 17.06.2020	CEO	New Policy
2. 25.08.2020	CEO	Review
3. 25/09/2020	CEO	Full Review

Behaviour Policy: Coronavirus Addendum

Our mission is “to deliver excellence in education and to transform lives through learning”, bringing to life our core values of empowerment, enterprise, connectedness, and transformation. We work hard to ignite confidence, expand opportunities, energise the community, and generate prosperity.

These values are further supported by [our learning philosophy](#), rooted in the dynamics between the brain, motivation and our emotions.

Policy Statement

This policy sets out expectations regarding behaviour during Coronavirus pandemic

Principles

- We believe that every learner is important and may have needs that require teaching and learning environment and resources reasonable adaptation.
- The most impact in learning happens when learners know why, how etc therefore we seek to provide learning through practical experience etc.
- As an organisation we seek opportunities to embed learning and make knowledge and skills relevant to the learning.

This addendum is linked to: ALET Behaviour Policy: GOV017

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1. Scope

This addendum applies until further notice.

It sets out changes and exceptions to our normal behaviour policy. Pupils, parents, and staff should continue to follow our normal behaviour policy with respect to anything not covered in this addendum.

We may need to amend or add to this addendum as circumstances or official guidance changes. We will communicate any changes to staff, parents, and pupils.

2. Expectations for pupils in school

2.1 New rules/expectations

When pupils are in school, we expect them to follow all the rules/expectations as set out by each Principal/Headteacher, (examples of the types of rules/expectations are set out below) to keep themselves and the rest of the school community safe.

Staff will be familiar with these rules and make sure they are followed consistently.

Parents should also read the rules/expectations (as communicated by each school) and ensure that their children follow the new procedures that have been put in place. Parents should contact the school via reception if they think their child might not be able to comply with some or all of the rules, so we can consider alternative arrangements with them and support them to integrate back into school life..

In line with the [latest government guidance for full opening of schools](#), some of the adjustments may cover:

- Altered routines for arriving or leaving the school
- Hygiene, such as handwashing and sanitising
- Who pupils can socialise with at school, including at lunch and break times
- Moving around the school (e.g. one-way systems, out of bounds areas, queuing)
- Sneezing, coughing, tissues and disposal ('catch it, bin it, kill it') and avoiding touching their mouth, nose and eyes with hands
- Telling an adult if they are experiencing symptoms of coronavirus
- Refraining from sharing any equipment or other items, including drinking bottles
- Breaks, including where pupils may or may not spend their breaks
- Use of toilets
- Not to cough or spit at or towards any other person ➤

Strict adherence to social distancing

2.2 Rewards and sanctions for following rules/expectations

To help encourage pupils to follow the above rules, each school will reward in line with their usual rewards system.

However, if pupils fail to follow these rules, we will first ascertain if this was by accident or deliberate and use the most appropriate behavioural sanction, these will include, warnings, discussions with pupils/parents/carers, internal exclusion, fixed term exclusion and in extreme cases permanent exclusion.

2.3 Changed rules

As long as this addendum applies, we will alter the following school rules.

- Expectations for attendance – the [latest government guidance](#) says attendance will be mandatory from September.

- Expectations for uniform – the government is encouraging schools to revert to normal policy on this from September. From September 2020, all pupils must wear uniform to school and follow normal school rules on uniform. If pupils cannot wear their full uniform, parents should contact the school via the main reception to discuss their individual circumstances.

3. Expectations for pupils at home

3.1 Remote learning rules

If pupils are not in school, we expect them to follow all of the rules set out below.

Parents should also read the rules and ensure their children follow them. Parents should contact the school via reception if they think their child might not be able to comply with some or all of the rules, so we can consider alternative arrangements with them and support them with their learning .

- Be contactable during required times, ensure the school is aware of any restrictions pupils may face around use of IT equipment and wifi.
- Complete work to the deadline set by teachers
- Seek help if they need it, from teachers or teaching assistants
- Alert teachers if they're not able to complete work
- Use proper online conduct, such as using appropriate language in messages
- Report any concerns to the school via reception

Pupils using the National Tutoring Programme to access tutoring are also expected to follow proper online conduct as described above during tutoring sessions.

3.2 Dealing with problems

If there are any problems with pupils adhering to rules around remote learning, including if they don't engage with the remote learning set for them, we will:

- Contact the pupil in the first instance to discuss any issues
- Contact the parent if the problem persists
- Make alternative arrangement to suit the needs of the pupil/home situation

4. Monitoring arrangements

We will review this policy as guidance from the Department for Education is updated, and as a minimum every 4 weeks during term time by Joanne Harper (CEO). At every review, it will be circulated to the Trust Board for comment and approved by the CEO.

5. Links with other policies

This policy links to the following policies and procedures:

- Child Protection and Safeguarding policy
 - Health and Safety policy
 - Behaviour Policy