

UTC READING

Student Professional Dress Code

Introduction

UTC Reading (UTC) is an educational environment that mirrors the work environment to ensure students are prepared for their future careers. All students (KS4 and KS5) are asked to abide by these expectations so that they present a smart, professional image to the UTC community, members of the public and the industry partners we work with.

Meeting the Student Professional Dress Code is one of the ways as a student you show that you are committed to and support our culture and expectations of being Ready, Respectful and Relentless.

We ask that parents/carers support this code by ensuring their children have the required garments and regulate the clothing worn to the UTC each day.

Aim

At the UTC students will be expected to dress in smart, formal business wear. These expectations are designed to:

- Promote a sense of pride in the UTC in line with our ethos, values, and beliefs.
- Encompasses a sense of community and belonging.
- Supports positive behaviour and discipline.
- Is practical, smart, and business-like.
- It identifies students within the UTC.
- Prevents students from coming to the UTC in fashion or 'designer' label clothes that could be distracting in lessons or create a sense of competition.
- Students feel equal to their peers in terms of appearance and helps nurture cohesion between different groups of students.

We require all students at UTC Reading to adhere to our Student Professional Dress Code.

These expectations will be reviewed annually by the Principals Group.

Personal Identification – Lanyard and ID badge

At students in all year groups must have their ID badge and appropriate coloured lanyard (green KS4, blue KS5) always worn around their neck. Unless advised to remove them for safety purposes when carrying out practical activities. This is not only part of the dress code but an essential part of our method of safeguarding our community and identifying who is on site.

Dress code – Male

Suit – A full dark suit, typically, blue, black, or grey (check is acceptable).

Shirt – Must be a formal business shirt, typically light in colour, plain, striped or checked. with a collar suitable to worn with a tie.

Tie – A formal business tie. Plain and patterned are acceptable.

Shoes – Black, brown or Tan Leather formal business shoes. Any form of trainer are not acceptable

Jumper – A jumper is not required but if a student would like to wear one in the colder months, with their suit, it must be a plain V-Neck or round neck jumper. The formal jacket, shirt and tie are still required.

Dress Code – Female

Suit – A full skirt/dress/Trouser suit with matching formal jacket is required. If trousers are chosen, they should be formal and not tight-fitting legging or jean type. For skirts or dresses, the hemline should be on or just below the knee and should be of a conventional fabric.

Shirt/Blouse – This must be worn with the above suit requirement. No other top is acceptable, and all shirts and blouses should have a collar. Material should be opaque (not see through)

Jumpers – Jumpers or cardigans should be plain, simple in colour and must be able to be worn under the business jacket.

Shoes – Shoes must always be clean and smart. Heel height should be modest and comfortable to walk on throughout the day.

Tights – Where tights are worn, they should be dark or neutral in colour.

General Expectations that apply to both dress code options

Coats – All coats should be smart and plain. When in the building they should be stored in lockers, bags or carried.

Hair – Hair should be neat, tidy, and well-groomed.

Make-up – Should be professional and discreet.

Scarves and Hats – Can be worn to and from the UTC in the colder months but must be removed and kept off upon entry the UTC. They can be stored in bags and lockers.

Jewellery – Should be kept simple.

Facial coverings - for religious reasons are expected to be removed whilst at the UTC to ensure individuals are identifiable.

Tattoos - should not be visible to others whilst at the UTC or when representing the UTC in any capacity.

For the avoidance of any doubt, certain clothing items are not permitted at the UTC under any circumstances; examples of such are given below:

- Jeans or torn trousers/jeans (This includes black jeans)
- Leggings
- Casual sports clothing
- Sweatshirts, hoodies or T-shirts bearing slogans or symbols.
- Headphones whilst walking around the campus, this includes carrying them around the neck or folded over ears or earpods in ears. Headphones can be used during independent time (KS5) or lesson time where students have been instructed by teachers to use them.
- Trainers or flip-flops or similar are not appropriate.
- Strapless tops
- Overly tight or revealing clothes, including mini-skirts, excessively low-cut tops or garments revealing the midriff.

Students are expected to attend the UTC in formal business dress every day, including visits and trips, unless a specified dress code has been given.

In serious cases where in the opinion of the Principal's Group a student's appearance is unacceptable, the student may be required to return home to change. In these circumstances, the parent will be contacted and informed of the situation prior to the student leaving site.

Sport clothing

Sports Clothing (Staff and Students)

UTC Polo Shirt in White or Navy with UTC Logo

Navy Shorts

Navy Tracksuit Bottoms

Navy Sweatshirt

Navy Football Socks or White Socks

Football Boots

Trainers for indoors

Engineering/Science Practical Personal Protective equipment

For those students who opt to take engineering courses or chose to do engineering activities during enrichment, safety shoes will need to be provided by their parents. In Science and workshop work lab coats/safety jackets/safety goggles and other safety wear will be provided. The Directors of Engineering and Science will contact detail this to students and parents separately.

Examples of UTC Reading Student professional dress

