

UTC READING

Student Dress Policy

Introduction

UTC Reading (UTC) is an educational environment that mirrors the work environment to ensure students are prepared for their future careers.

Aim

At the UTC students will be expected to dress in smart, formal business wear. This will allow students to align themselves more closely to the world of work.

The dress code is designed to:

- Promote a sense of pride in the UTC in line with our ethos, values and beliefs.
- Encompasses a sense of community and belonging.
- Supports positive behavior and discipline.
- Is practical, smart and business-like.
- It identifies students within the UTC.
- Prevents students from coming to the UTC in fashion or ‘designer’ label clothes that could be distracting in lessons or create a sense of competition.
- Students feel equal to their peers in terms of appearance and helps nurture cohesion between different groups of students.

We require all employees and students at UTC Reading to adhere to our Business Dress Policy

| Male | Female |
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| Males are required to wear a shirt and tie with formal trousers and a smart jacket. (Black, Grey or Blue). | Females are required to wear formal smart trousers or a dress/skirt of reasonable length with a smart, appropriate top and smart jacket, (Black, Grey or Blue). |
| The Principal may authorise the removal of the ties depending on the activity being carried out. | Shoes must be smart, kept in good condition and of a height suitable for the planned activities for the day |
| Shoes must be smart and kept in good condition at all times | |
| The formal business dress is required at all times at the UTC unless informed otherwise by the Principal. Formal jackets can be removed when working in class, the ILZ or in the dining room. | |
| Hair should be neat and tidy. Headgear worn for religious purposes is permitted | |
| Facial coverings for religious reasons are expected to be removed whilst at the UTC to ensure individuals are identifiable | |
| Any jewellery worn should not be excessive or a health and safety hazard | |
| Personal adornment of all descriptions should be kept to a minimum to reflect the professional, business-like ethos of the UTC. | |
| Any tattoos should not be visible to others whilst at the UTC or when | |

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| representing the UTC in any capacity. |
| No badges other than name badges and the UTC pin badge should be worn whilst at the UTC or when representing the UTC in any capacity. |
| The UTC Lanyard with ID badge should be worn at all times around the neck and be visible at all times for health and safety reasons. |
| In the winter months, jumpers are permitted but need to be of a blue, black or grey colour and should not contain any slogans or logos. |
| Outdoor coats, hats/scarfs/gloves should not be worn once inside the building. They should either be stored in lockers or bags, or carried when moving around the building. |

Certain items are not permitted at the UTC under any circumstances; examples of such are given below:

- Jeans or torn trousers/jeans (This includes black jeans)
- Casual sports clothing (unless appropriate for a sport lesson)
- Sweatshirts, hoodies or T-shirts bearing slogans or symbols
- Headphones whilst walking around the campus, this includes carrying them around the neck or folded over ears. Headphones can be used during independent time, breaks or in lessons where students have been instructed by the teachers to use them.
- Trainers or flip-flops - For reference, Nike Airforce One's or similar are not considered appropriate
- Strapless tops
- Overly tight or revealing clothes, including mini-skirts, excessively low-cut tops or garments revealing the midriff

Students are expected to attend the UTC in formal business dress every day, including visits and trips, unless a specified dress code has been given.

In serious cases where in the opinion of the Principal a student's appearance is unacceptable, the student may be required to return home to change. In these circumstances, the parent will be contacted and informed of the situation prior to the student leaving site.

Sport clothing

Sports Clothing (Staff and Students)

UTC Polo Shirt in White or Navy with UTC Logo

Navy Shorts

Navy Tracksuit Bottoms

Navy Sweatshirt

Navy Football Socks or White Socks

Football Boots

Trainers for indoors

Engineering/Science Practical Personal Protective equipment

For those students who opt to take engineering courses during enrichment, safety shoes will need to be provided by their parents. In Science and workshop work lab coats/safety jackets/safety goggles and other safety wear will be provided.

Monitoring and Evaluation

The Local Governing Committee and Principal will monitor the operation and effectiveness of the UTC's Student Dress Policy.

Date created: March 2013

Date agreed: April 2013

Date of Review: June 2020

Next Review: June 2022